

Nikolaos Smyrlakis

Solonos str. 38
Athens, Greece
10672
+30 6984 547 133
nikolas.smyrlakis@gmail.com



EDUCATION

- BOCCONI UNIVERSITY 2010-2015
PhD in *Business Administration and Management, Milan, Italy*
Dissertation: “Antecedents and outcomes of intraorganizational networks: A focus on Organizational Citizenship Behaviors”
Advisors: Giuseppe Soda (Bocconi University), Ajay Mehra (Gatton College of Business and Economics, University of Kentucky)
- NATIONAL TECHNICAL UNIVERSITY OF ATHENS 2001-2008
Master’s in *Electrical Engineering and Computer Science*
Final Project in Studying and Designing an *Energy and Climate Policy Interactions (ECPI) Multi-criteria Decisions Tool*, under the framework of the KYOTO protocol and was in use by EU energy policy makers.
- TECHNICAL UNIVERSITY OF MUNICH 2005
Munich, Germany
Spring Semester as an exchange student under the SOCRATES-ERASMUS program.
- ARSAKEION - TOSITSEION SCHOOL 1989-2000
Athens, Greece
Graduated with 19.1/20 (excellent)

PUBLICATIONS

- IJSTMI 2011
International Journal of Space Technology Management and Innovation
“*Innovation Dynamics in a Monopsony Structure; Insights based on a simplified model of the European space sector*”, co authored by Dr. Leopold Summerer, European Space Agency.

CONFERENCE PRESENTATIONS

- ACADEMY OF MANAGEMENT “Making Organizations Meaningful” 2016
Anaheim, CA, Unites States
“*Leader - Follower relationship quality in a global environment;; Network attributes of leaders and employee outcomes*”
- EGOS NAPLES European Group for Organizational Studies 2016
Naples, Italy
Awarded for the **3d best dissertation in Italy**, by ASSIOA (Associazione Italiana di Organizzazione Aziendale - Association of Italian Organization Studies Academics)
- EGOS ATHENS (European Group for Organizational Studies) 2015
Alba Business School, Athens, Greece
Convenor on subtheme “*Learning Networks, Innovation and Educational Institutions*”
- EGOS ROTTERDAM (European Group for Organizational Studies) 2014
Erasmus University, Rotterdam, the Netherlands
“*Organizational Citizenship Behaviors and networking patterns; Mapping the formal and informal organizational networks through an individual behavioral lens*”
- STRATEGIC MANAGEMENT SOCIETY SPECIAL 2014
Copenhagen Business School, Copenhagen, Denmark
“*Organizational Citizenship Behaviors and networking patterns; Mapping the formal and informal organizational networks through an individual behavioral lens*”
- EUROPEAN ACADEMY OF MANAGEMENT DC 2013
Galatasaray University, Istanbul, Turkey
2nd best paper award, “*Advances in the Antecedents of Organizational Social Networks*”

• 6th INTERNATIONAL CONFERENCE ON COMPUTATIONAL MANAGEMENT SCIENCE 2009
University of Geneva, Switzerland
“Competition Games in the Electricity Networks of the Future - An Agent Based Approach”

WORKING PAPERS

“Leader - Follower relationship quality in a global environment;; Network attributes of leaders and employee outcomes”
with Giuseppe Soda (Bocconi University), Ajay Mehra (Gatton College of Business and Economics, University of Kentucky)

“Organizational Citizenship Behaviors and networking patterns; Mapping the formal and informal organizational networks through an individual behavioral lens”

AWARDS

• EGOS NAPLES European Group for Organizational Studies 2016
Naples, Italy

Awarded for the **3d best dissertation in Italy**, by ASSIOA (Associazione Italiana di Organizzazione Aziendale - Association of Italian Organization Studies Academics)

• EUROPEAN ACADEMY OF MANAGEMENT COLLOQUIUM 2013
Galatasaray University, Istanbul, Turkey
2nd best paper award, “Advances in the Antecedents of Organizational Social Networks”

• BOCCONI UNIVERSITY 2010-2015
scholarship for the PhD program in Business Administration and Management

• SOCRATES - ERASMUS 2005
scholarship from the Greek state’s scholarships Foundation

TEACHING EXPERIENCE

• MANAGING FOOD & BEVERAGE COMPANIES 2015
Case study for the Massive Open Online Course (MOOC) Managing Food & Beverage Companies on the Coursera platform with more than 5.000 attendants, Spring Semester 2015, SDA - Bocconi University, Italy, Milan - Professor Gabriele Troilo

• INTERNATIONAL LEADERSHIP AND ORGANIZATIONAL BEHAVIOR 2015
Teaching Assistant in the Massive Open Online Course (MOOC) International Leadership and Organizational Behavior on the Coursera platform with more than 5.000 attendants, Spring Semester 2015, SDA - Bocconi University, Italy, Milan - Professor Franz Wohlgezogen

• ORGANIZATIONAL DESIGN 2014
Teaching Assistant in the MBA course of ‘Organizational Design’, Spring Semester 2014, Bocconi University, Italy, Milan - Professor Giuseppe Soda

PROFESSIONAL EXPERIENCE

• **CO-FOUNDER** 2012-present
Roots Spirits LTD, Greece
An innovative niche range of 4 up-market premium alcoholic products (Mastiha, Rakomelo, Herb Spirit, Tentura), produced and handcrafted in Kalamata, Greece. (<http://finestroots.com/>).
Marketing director & Business development (Greece & international markets; Italy, UK, Germany, France, US, Australia etc.)

• **PROJECT ENGINEER** 2010
Vathychori Renewables AE, Greece
Project engineer of the elaboration and completion of a 6MW solar photovoltaic power plant in the region of Psatha - Vilia, Greece. Responsible for the feasibility study and the technical specifications of the project.

• **APPLIED RESEARCH** 2008-2010
European Space Agency, European Space Research and Technology Center (ESTEC), the Netherlands
Full time graduate professional at the **Advanced Concepts Team**, a corporate think tank (<http://www.esa.int/gsp/ACT>). Researcher on Computational Management Science. Initiator of 2 projects (www.esa.int/gsp/ACT/cms/cms_op.htm):

- i) a simulation on a distributed smart power grid using space technologies
- ii) a model of innovation diffusion and dynamics in the European Space market.

• **SOFTWARE DEVELOPER**

2006

Siemens Greece, Athens, Greece

5 months full time internship, at the **Development Innovations and Projects Department**. Program developer for the web-based management of the Apollo VoIP and HiPath4000 calling centers. Attended seminars in Germany for the implementation of new features in Siemens products.

• **FUNDRAISER / CO-ORGANIZER**

2003-2006

Board of European Students of Technology (BEST), Athens, Greece

3 years organizational part-time occupation, co-organizer/ fundraiser at “**Build your own smart home**”, “**Human acts & the environment**” courses (2004-5) and the General Assembly of BEST 2005, in Athens. Participated and co-organized several events and workshops of the organization all around Europe (Finland, Skopje, Slovakia, Latvia). (<http://www.best.eu.org>)

LANGUAGES

EXCELLENT • *English*: Cambridge proficiency, Michigan proficiency
 • *German*: Mittelstufe Sprachdiplom
 • *Greek*:
 BASIC • *French*
 • *Italian*
 • *Dutch*

SKILLS & INTERESTS

STATA, MATLAB, UCINET, NetLogo, LateX, C++, FORTRAN, Java, Adobe Premiere, Photoshop & Illustrator, Webpages development
 Open seas racing sailing certificate, scuba diving certificate, photography