

DIONYSIOS D. DIONYSIOU

ALBA Graduate Business School
at The American College of Greece
6-8 Xenias Str
GR 115 28, Athens, Greece
(210) 8964531 ext. 3208
d_dionysiou@alba.edu.gr

CURRENT POSITIONS

- 2013- Associate Professor of Organization and Management at ALBA Graduate Business School at The American College of Greece, Athens, Greece.
Academic Director, Msc in Strategic Human Resource Management
- 2013- Associate Professor of Organizational Behavior (part-time faculty), Cyprus International Institute of Management (CIIM), Nicosia, Cyprus.

EDUCATION

Ph.D. in Management (Social Psychology of Organizing), 2007, Strathclyde Business School, University of Strathclyde, Glasgow, UK (Advisors: Professors H. Tsoukas and G. Johnson).

B.Sc. in Applied Mathematics, 2003, National and Kapodistrian University of Athens, Greece.

MBA (honors), 1999, ALBA Graduate Business School, Athens, Greece.

BA. 1989, Hellenic Military Academy, Athens, Greece.

TEACHING

Academic Programs: Organizational Behavior, Change Management, Business Excellence.

Executive Education: Understanding Organizations, Organizational Behavior, Leading & Managing Change, Performance Management, Personal Effectiveness, Emotional Intelligence. Companies: EFG Eurobank, EMA S.A., Quest S.A., Phillip Morris, S&B, Shell Hellas, Vodafone Hellas.

PAST PROFESSIONAL POSITIONS

- 2007-2013 Assistant Professor of Organization and Management, ALBA Graduate Business School at the American College of Greece, Athens, Greece.
- 2010-2013 Visiting Professor, CIIM.
- 2000-2002 *Major*, Head of Helicopter and Aviation Department at the Material Control Center of the Hellenic Army General Staff, Agios Stefanos, Greece.
- 1998-2000 *Captain*, Head of Department, 96th Brigade, Hellenic Army, Chios, Greece.
- 1993-1998 *Captain*, Head of Weapon Systems Department at the Material Control Center of the Hellenic Army General Staff, Agios Stefanos, Greece.

1989-1993 Training in basic and advanced military schools, positioned in several Army Units.

PROFESSIONAL TRAINING & QUALIFICATIONS

18-20/3/2010 *Certified European Assessor Training*, Hellenic Management Association (HMA – ΕΕΔΕ).

15-16/5/2009 *Certified Validator Training*, Hellenic Management Association (HMA – ΕΕΔΕ).

18-19/4/2002 *Self-Assessment Training*, European Foundation for Quality Management (EFQM), Brussels, Belgium.

1-16/4/2001 *Foreign Purchase Course*, Defense Institute of Security Assistance Management (DISAM), Ohio, U.S.A.

12-13/12/2000 *Assessor's Training*, European Foundation for Quality Management (EFQM), Brussels, Belgium.

3/1999-5/1999 *Material Acquisition Management Course*, U.S. Army Logistics Management College (ALMC), Fort Lee, Virginia, U.S.A..

1/1994-7/1994 *Diploma in Computer Analysis and Programming (highest distinction)*, Hellenic Ministry of Defense/School of Computer Programming and Analysis.

REFERRED PUBLICATIONS

(with Tsoukas, H.) Understanding the (re)creation of routines from within: a symbolic interactionist perspective, *Academy of Management Review*, 2013, 38: 181-205.

CHAPTERS IN BOOKS

1. Symbolic Interactionism. In Langley, A., & Tsoukas, H. (Eds.), *The Sage Handbook of Process Organization Studies*. London: Sage Publications Ltd (forthcoming)
2. (with Menemelis, B.) Play, flow, and timeliness. 2015. In Shalley, C., Hitt, M. & Zhou, J. (Eds.), *Oxford Handbook of Creativity, Innovation, and Entrepreneurship: Multilevel Linkages*: 121-140, NY: Oxford University Press.
3. The financial crisis and the ‘solution’ of layoffs. 2011. In Epitropaki, O., Kyriakopoulos, K., & Zarkos, S. (Eds.), *Management during periods of crisis*: 137-148, Athens: Kastaniotis Press.

OTHER PUBLICATIONS

1. When emotions are part of the job. *HR Professional*, July 2016.
2. Overcoming the financial crisis: Are layoffs the solution?'' *Kathimerini tis Kyriakis*, May 3, 2009.
3. Stability and change in the contemporary working environment. *Economikos Tahydromos*, February 24, 2004.

CONFERENCES CONVENED

July 2015. Co-convened (Martha S. Feldman, Carlo Salvato, and Dionysios Dionysiou) the subtheme of European Group for Organization Studies (EGOS) on Routine Dynamics, Creativity and Innovation (61 papers reviewed; 30 papers accepted). Athens, Greece.

CONFERENCE PRESENTATIONS

1. (with C. Mainemelis) “Anti-routines: the paradoxical symbiosis of routine and play behavior”. Paper presented at the annual meeting of the *Academy of Management*, 7-11 August 2015, Vancouver, Canada.
2. (with K. M. Sutcliffe) “Understanding the dynamics of routine creation and evolution under uncertainty”. Paper presented at the annual meeting of the *Academy of Management*, 1-5 August 2014, Philadelphia, Pennsylvania.
3. (with C. Mainemelis) “Routines and play behavior”. Paper presented at the *6th International Symposium on Process Studies (PROS)*, 19-21 June, 2014 Rhodes, Greece.
4. “Organization as an emergent accomplishment”. Paper presented at the annual meeting of the *Academy of Management*, 12-16 August 2011, San Antonio, Texas.
5. (with Tsoukas, H) “Routines as collective accomplishments”. Paper presented at the annual meeting of the *Academy of Management*, 6-10 August 2010, Montreal, Canada.
6. (with Tsoukas, H.) “The emergence and maintenance of routines: A situated cognition perspective”. Paper presented at the annual meeting of the *Academy of Management*, 7-11 August 2009, Chicago, Illinois.
7. “The emergence of organization”. Paper presented at the *24th EGOS Colloquium*, 2-4 July 2009, Barcelona, Spain.
8. (with Tsoukas, H.) “How do organizational routines form and persist?”, *1st International Symposium on Process Organization Studies (PROS)*, 11-13 June 2009, Cyprus.
9. (with Tsoukas, H.) “The emergence of organizational routines”, *24th EGOS Colloquium*, 10-12 July 2008, Amsterdam, The Netherlands.
10. (with Tsoukas, H.) “Resistance to stability: identifying the barriers to the emergence of organization”, *Research Group on Language, Organization and Governance (LOG)*, 21-22 May 2008, Montreal, Canada.
11. (with Tsoukas, H.) “Resistance to organization: A symbolic interactionist perspective”, *23rd EGOS Colloquium*, 5-7 July 2007, Vienna, Austria.

REVIEW BOARDS AND COMMITTEES

2015: European Group for Organization Studies, Best PhD Paper Award Reviewer.

AD HOC REVIEWER

Academy of Management Review, Organization Science, Strategic Management Journal, Journal of Management Studies, Organization Studies.